

EmpowerED Pathways, LLC

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FORM 3 — HIPAA NOTICE OF PRIVACY PRACTICES

EP-HIPAA-100 | Version 1.1 | Effective July 2026

Required by HIPAA (45 CFR Parts 160 & 164). This Notice reflects compliance with HIPAA Privacy Rule requirements as of July 2026, including applicable provisions of the 2024 Part 2 Rule (42 CFR Part 2 — SUD record confidentiality). Effective Date: July 2026.

Your Rights Regarding Your Health Information

You have the right to: (1) Request a copy of your evaluation records; (2) Request corrections to your records; (3) Request restrictions on use and disclosure of your information; (4) Receive a list of disclosures made of your information; (5) Receive this Notice in paper form upon request; (6) File a complaint if you believe your privacy rights have been violated.

How We Use and Disclose Your Information

Evaluation Purposes: Your information may be used to conduct the evaluation and prepare the written report. Legal Proceedings: In the context of forensic immigration evaluations, your report will be shared with your referring attorney and submitted to USCIS or immigration court as directed, as consented to in Form 1.

Required by Law: We may disclose information as required by Delaware law, including mandatory reporting of child abuse, elder abuse, or imminent danger to self or others. Court Orders: We will comply with valid court orders or subpoenas. We will NOT disclose your information for marketing purposes, sell your information, or share it with unauthorized parties.

Substance Use Disorder Records (42 CFR Part 2)

If your evaluation involves substance use disorder information, additional federal protections under 42 CFR Part 2 apply. Such information will not be disclosed without your specific written consent except as permitted by law.

Security of Your Information

All electronic protected health information (ePHI) is maintained on SimplePractice, a HIPAA-compliant platform with a signed Business Associate Agreement. Paper records are stored in locked files. Records are retained for a minimum of 7 years per Delaware professional licensing requirements.

Complaints

EmpowerED Pathways, LLC: tturay@empoweredpathways.us | 302-330-7409.

Delaware Board of Mental Health and Chemical Dependency Professionals: (302) 744-4500.

U.S. Dept. of Health & Human Services (HHS) Office for Civil Rights: 1-800-368-1019 | www.hhs.gov/ocr/privacy.

You will not be retaliated against for filing a complaint.

Acknowledgment

By signing below, I acknowledge that I have received and reviewed the HIPAA Notice of Privacy Practices for EmpowerED Pathways, LLC.

Evaluee Printed Name: _____

Date: _____

Evaluee Signature

EmpowerED Pathways, LLC | Tasha Turay, LPCMH PC-0012070 | EP-HIPAA-100 | HIPAA 45 CFR Parts 160 & 164 |
42 CFR Part 2 | Form 3 of 6 | tturay@empoweredpathways.us | 302-330-7409